



Meeting Minutes
Young Professionals of Martin County
November 12, 2019 Meeting

Present: Kevin Burn, Candace Callahan, Sam Bruning, Amy Snow, Spencer Perna, Brian Ake, Courtney Buckle, Julian Maiucci, Jess Allman, Megan Petroff

Absent: Michelle Miller, Phil Deberard, Morgan Murphy

Call to Order Board Meeting: 5:38pm **Moved: Sam 2nd: Spencer**

Approval of July's Meeting Minutes: **Moved: Spencer, 2nd: Courtney, All in Favor**

President/Admin.

- Re-upped Board of Director Liability Policy
- Discussion of Board Slate – Board Slate needs to be voted on at the December 10th board meeting in an effort to provide sufficient notice to membership, as the by-laws require.

Board Officers to be as follows:

President – Amy Snow
Vice President – TBD, likely Courtney Buckle or Morgan Murphy
Secretary – TBD
Treasurer – Cynthia Dantzerward

Board At Large to be as follows:

Kevin Burn
Spencer Perna
Julian Maiucci
Jess Allman
Phil Deberard

Lucie McGuire
Caitlin Hartley
Lindsey Parkin
Jami Moss

Still Considering Sam Bruning

Ad Hoc Committee, Exec. Director Position

- Sam presents the drafted Executive Director Compensation plan that was drafted by the Ad Hoc committee. Ad Hoc committee unanimously supports the drafted compensation plan and recommends to the board that it be approved.
- Candace was receptive to the proposed plan, after given final thoughts and considerations.
- **Motion to adopt the drafted Compensation plan moved: Amy , 2nd: Sam, All in Favor.**

Communication Committee

- No significant report from Comm. Committee

Networking/Membership Committee

- Brief report of new system that is in place to facilitate that every new member is greeted by each member of the membership committee.
- Need more engagement from membership at the events, both from board and membership at large.

Professional Enrichment Committee

- Discussed the Future's Luncheon that occurred earlier in the day.
 - Discussed concerns, etc. relative to conducting future luncheons.

Outreach Committee

- Discussion of tablet battery. Had not been purchased yet, but will be.
- Candace working on Event at the Elliott for March 8, 2020. It will be branded as a Sunday Women's appreciation event
- Installation Luncheon, will include the nomination of some 40s under 40 on January 7, 2020. Discussed the potential of YPMC sponsoring half of the 40s under 40, while Stuart Magazine may cover the cost on the remainder. The board is deferring to Candace Callahan's judgement and negotiation skills in executing a fair barter. More to follow.

Legislative Committee

- Kevin gave commitment to follow up with Josh Heller for upcoming meeting.

Rules Committee

- Discussion of board member attendance. Kevin provided brief report of board attendance year to date.

Announcement from Board Members

End of Meetings: Time: 7:35 pm **Moved:** Sam **2nd:** Courtney

Recorded Votes

- **Motion to adopt the drafted Compensation plan moved: Amy , 2nd: Sam, All in Favor.**

Next Meeting: Tuesday, December 10th, 2019 at 5:30pm; Location: Hub 901, 901 SE Johnson Ave, Stuart, FL 34994